NAVARRO COUNTY SHERIFF'S OFFICE



APPLICATION FOR EMPLOYMENT AND PERSONAL HISTORY STATEMENT

NAME	
DATE ISSUED	
COMPLETE AND RETURN BY	
I am applying for:	
[] Peace Officer [] County Jailer	
[] Telecommunicator	
[] Civilian Employment	
[] Medical	
[] Other	

ENTRY LEVEL POSITION AS DEPUTY SHERIFF

Minimum Requirements:

Be a United States Citizen

Be at least 21 years of age at the time of employment

Valid Driver's License

Free from disease of physical / mental impairments that would prevent the individual from performing the essential job functions of a Deputy Sheriff

High School diploma or GED

Speak, read and write English

Pass a complete background investigation including a polygraph examination

No marijuana use with in the past two years

No other illegal drug use or participation

No criminal history

Must meet all legal requirements necessary to become eligible for licensing by the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE)

Starting Salary & Benefits for Detention Officers

Effective October 1, 2014

Starting Salary \$33,500.00 yearly, \$2,791.67 per month

\$16.11 per hour

Level 2 Salary \$35,000.00 yearly, \$2,916.67 per month

\$16.83 per hour

Starting Salary & Benefits for Patrol Officers

Starting Salary \$40,500.00 yearly, \$3,375.00 per month

\$19.47 per hour

Level 2 Salary \$42,000.00 yearly, \$3,500.00 per month

\$20.19 per hour

Paid Health and Life Insurance
Paid Sick, Vacation and Holiday Leave
Longevity Pay
Deferred Compensation
Furnished Uniforms
TCDRS retirement system

The Navarro County Sheriff's Office is an Equal Opportunity Employer

Personal History Statement Instructions

Employees are exposed to confidential and law enforcement sensitive information. A thorough background investigation is required to properly evaluate the suitability of applicants for employment with the agency. The information you have provided will be used to run a criminal history check. Federal regulations and Navarro County Sheriff's Office require that ethnic background information will not be used as a basis for employment.

These instructions are provided as a guide to assist you in properly completing your Personal History Statement. <u>It is essential that the information is accurate in all respects so please read all instructions carefully before proceeding</u>. The Personal History Statement will be used as a basis for a background investigation that is one portion of the process to determine your eligibility for employment.

- 1. Your application must be printed legibly in **BLACK INK** by the applicant or typed. Answer all questions truthfully and accurately.
- 2. If a question is not applicable to you, enter $\underline{N/A}$ in the space provided.
- 3. Avoid errors by reading the directions carefully before making any entries on the form. Be sure your information is accurate and in proper sequence before you begin.
- 4. You are responsible for obtaining correct and full addresses. If you are not sure of an address, personally verify before making that entry on this history statement. Errors will not be viewed favorably. **ALL ADDRESSES MUST BE COMPLETE WITH ZIP CODES.**
- 5. If you need additional space for your answers, attach an additional sheet or sheets as needed. Be sure to indicate what question number and page this refers to.
- 6. An accurate and complete form will help expedite the application process. Willful omissions or falsifications will result in disqualification.
- 7. You are responsible for furnishing any changes and/or updating your application as needed, such as address changes or telephone changes in writing.
- 8. Any candidate submitting an incomplete application <u>WILL NOT BE CONSIDERED FOR EMPLOYMENT</u>. Your application will be evaluated on completeness and neatness.
- 9. <u>All documents requested must be submitted with the application (photocopies are acceptable in most cases).</u>
 - Copy of your Social Security card.
 - <u>Original certified</u> copy of your birth certificate. (No photo copy)
 - Copy of your valid Texas driver license or a copy of another State's driver license. Applicant must possess a valid Texas driver license prior to being offered employment.
 - Sealed original certified copy of high school transcript.
 - Sealed original certified copy of your college transcript. (No photo copy)
 - Photocopy of your college diploma.
 - Copy of your Peace Officer Certificate from your police academy.
 - Copy of your Texas peace officer license and all applicable training certificates awarded to you.
 - Copy of your DD-214 if applicable. Must possess an honorable discharge.
 - Original certified copy of your Naturalization papers, if applicable. (No photo copy)
 - Copy of current proof of automobile liability insurance.
- 10. If you have any questions, please contact Captain Jeramy Phillips.
- 11. When submitting the completed documents, please place them in a sealed envelope marked Personal and Confidential, and addressed to the attention of Captain Jeramy Phillips, Navarro County Sheriff's Office, 312 West 2nd Avenue, Corsicana, Texas 75110.

Applicant Qualification Section

Before you begin to fill out this personal history statement, please ensure that you meet the following requirements. You must meet all five of these requirements to qualify for licensure as a peace officer or jailer in Texas.

Initial:	I am a citizen of the United States of America.
	I have earned a high school diploma or a GED.
	I have never been convicted, plead guilty (nolo contendere), nor have I been on court-ordered community service/probation or deferred adjudication for a Class A misdemeanor or a felony.
	During the last ten (10) years, I have not been convicted, plead guilty (nolo contendere), been on community service/probation or deferred adjudication for a Class B misdemeanor in this state, other state, or while serving in the military.
	I have never had a military court martial that resulted in a dishonorable or bad conduct discharge.

DISQUALIFICATION

There are very few <u>automatic</u> basis for rejection. Even issues of prior misconduct, employee terminations, and arrests are usually not, in and of themselves, automatically disqualifying. However, <u>deliberate misstatements or omissions</u> can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-relevant information from their prospective employer.

This personal history statement is a governmental document. Be truthful, as there are criminal consequences for lying on a governmental document.

APPLICANT IDENTIFICATION

INFORMATION PROVIDED IN THIS SECTION IS USED FOR IDENTIFICATION PURPOSES ONLY.

Last Name	First		Middle	Maiden		
Street Address			Apt. No.	1		
City			State & Zip Code			
•						
Mailing Address (if different from residence)		State & Zip Code			
maining madross (in amorem nem residence	,		Clate a Zip Code			
Home Telephone No.	Work Telephon	e No	Cellular No.			
Tiome relephone No.	Work releption	e No.	Celiulai 140.			
Date of Birth	Social Security	No	Pager No. Drivers License No. &			
Date of Biltii	Social Security	INO.	Dilvers License No. &	State		
Have you are been been as an area		, , , , , , , , , , , , , , , , , , ,	miale mamaa)O If we	an aire dataile		
Have you ever been known or gone	e by any otne	r name (excluding	nick-names)? if ye	es, give details.		
Place of Birth (City, County, State,	Country)		Date of Birth			
Are you a U.S. Citizen by Birth?		_ Are you a Natu	turalized Citizen? Race			
Sex Height W	eight	Eye Color	Natural Hair Color			
	<u> </u>	_ ,				
Scars, Tattoos (description and local	ation) or othe	r distinguishing m	arks			
(This includes all body piercings and brandi	ngs)					
Do you have a social networking in	actant massa	ging or other into	rnat based profile/s)? If you provide careen name(a)		
Do you have a social networking, in)? If yes, provide screen name(s),		
service provider(s)						
List ALL E-Mail Addresses (S)						
					_	

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MARITAL	<u> & FAMILY HISTORY</u>			
Single	Married	Engaged	Co-habiting	
Spouse's	/Co-habitant's name (includ	de maiden name)		
А	ddress			
			ate of Marriage	
=	.mpioyer(s)			
E	mployer & Address			
Н	lome Telephone No		Work Telephone No	
Roomma	te(s)(do not include parents	s or cohabitants)		
D	Pate(s) of birth			
Date of M City & Sta Separated Divorced_ Widowed Annulled_ Court or S Ex-spous Date of B Telephon	Dat Dat Dat Dat State issued e's Name irth e No.	ee ee e	Date of Marriage City & State Separated Divorced Widowed Annulled Court or State issued_ Ex-spouse's Name Date of Birth Telephone No	Date Date Date
Relation	Name	ur spouse (Natural, Ster	o-Children, Adopted, or Foster Childr	·en)

Identify relatives in the following order: Father, Mother (include maiden name), step-parents (if any), brothers and sisters.

Relationship	Name	Complete Address	Phone Number	DOB

RESIDENCES

Identify all residences where you have lived in the last 10 years, **beginning with the most recent,_including your present address.** List date by month/year. **Include military assignments. (No TDY's)**

From	То	Address	City	Sate & Zip code

	1						1
PERSONA	L REFEREN	CES					
) persons wh oployers, or so		ell enough to p	orovide curre	nt information about y	ou. <u>Do not</u>	list relatives, forme
Name						Years kno	own
Address							
					Alternate Telephone _		
Nature of F	Relationship_						
Name						Years kno	own
Address							
Home Tele	phone				Alternate Telephone _		
Nature of F	Relationship_						
Name						Years kno	own
Address							
					Alternate Telephone _		
Nature of F	Relationship_						
Name						Years kno	own
Address							
					Alternate Telephone _		
Nature of F	Relationship_						
Name						Years kno	own
Address							
					Alternate Telephone _		
Nature of F	Relationship_						
Identify bel	ow any emplo	oyees of the Na	avarro County	Sheriff's Offi	ce with whom you are	acquainted:	

-						
TRAFFIC F	RECORD					
		u currently own or ope		1	Di contra di con	
Year	Make	Model	Color	License	Plate No.	Owner
Please list	your current au	tomobile insurance ca	rrier:		Expires:	
	ever possessed details below:	a driver's license issu	ed by any state othe	er than Texas?	Yes	No
Driver's Lic	ense No		S	tate	Date issued	d
Driver's Lic	ense No		S	tate	Date issued	d
Have you e	ever had your d	river's license suspen	ded, revoked, or dec	clared invalid?	Yes No If	
	motor vehicle a	ccidents you have bee	en involved in during	the last 10 ye	ars.	
Date		Location			Police Report	: Yes/No
Cause of Acc	ident (e.g., ran red	light, failed to control speed)			
	3, 3	5 ,	,			
Date		Location			Police Report	: Yes /No
Cause of Acci	ident (e.g., ran red	light, failed to control speed)			
		you have received wit		, excluding par		
Month/Year	Violation		City & State		Disposition (e.g., defen	sive driving, dismissed)

ARRESTS	, DETENTIONS	S, AND LITIGATION					
Have you e	ever been arres	ted or detained by law	enfo	rcement?			
Yes	No	If yes, compl	ete th	e following table:			
Agency		Offense		Date	Location		Outcome
household assault, or injury, assa	against anothe sexual assault ault, or sexual	r member of the fam or that is a threat tha	ily or it reas	household that is sonably places the	s intended in the intended in	to result in phy n fear of immin	a member of a family or ysical harm, bodily injury, nent physical harm, bodily lf.) (Texas Family Code
Have you ever assaulted another person since the age of seventeen (17)? ("Assault" means to cause bodily injury to another, threaten another with imminent bodily injury, or to cause physical contact with another when the person knows or should reasonably believe that the other will regard the contact as offensive or provocative.) (Texas Penal Code Section 22.01) If yes, explain:							
Have you ever been considered or named a suspect in a criminal investigation or criminal offense? If yes, explain:							
Have you ever been a party to a civil suit or action? If yes, explain:							
		ved in any incident (d If yes, explain:					e report was made or law

Other than crimes that in the commission of unreported to law enforcements	- a felony crime, s	erious misdem	neanor, or a crim	ne involvii	ng moral tu	irpitude tha	it went undetected or
Do you anticipate bei	-	n any type of la	awsuit or procee	ding? Ye	9S	No	
Have members of you	ur immediate family	or close relativ	ves ever been a	rrested?			
Yes No_	If yes	, complete the	following table:				
Name/Relationship	Charge/Offense		Outcome	Ye	ear	Agency	
FINANCIAL HISTOR	<u>Y</u>						
Your current net mon	thly income		Spouse's curr	ent net m	onthly inco	me	
Source			Amount		Frequenc	y	
				<u> </u>			<u> </u>
							<u> </u>
Do you have any acco	ounts with a financia	al institution?	Yes No_				
Name(s) of fire	nancial institution(s))					
Type(s) of ac	count(s)						
Identify any person o payments, charge acc	counts, credit cards	, loans, child s	upport payments	s, and any	y other deb	ts or paym	ents.
Name of Creditor (e.g., Sea	ars, Citi financial)	Type of Debt (e.	g., student loan, auto	omobile)	Monthly Pa	yment	Approx. Balance

CREDIT INFORMATION					
Have you ever filed bankruptcy personal	ly or on behalf of a business?	•		Yes_	No
If "Yes" to above, indicate type _					
Have you ever had any personal or real	property repossessed or fore	closed?		Yes	No
Have you ever failed to pay Federal, stat	e, or other taxes?			Yes	No
Have you ever failed to file a tax return, v	when required by law?			Yes	No
Have you ever had a lien placed against	your property for failing to pa	y taxes or	other debts?	Yes	No
Have you ever had a judgment entered a	against you?			Yes	No
Have you ever defaulted on any type of I	oan?			Yes	No
Have you ever had bills or debts turned of	over to a collection agency?			Yes	No
Have you ever had any credit account su	uspended, charged off, or can	celled for t	failure to pay?	Yes	No
Have you ever written a check that was I	ater returned for Non Sufficie	nt Funds (NSF)?	Yes	No
Have you ever been delinquent on court-	imposed alimony or child sup	port paym	ents?	Yes	No
Have you ever been disciplined regardin	g the use of a travel/credit ca	rd provided	d by an employer?	? Yes	No
Are you currently more than sixty (60) da	ys delinquent on any debts?			Yes	No
Have you ever applied for unemploymen	t compensation? Yes	No	When?		
Have you ever received unemployment of	compensation? Yes	No	When?		
Identify any person or entity to which yo charge accounts, credit cards, loans, chil				gages,	vehicle payments
Name of Creditor (e.g., Sears, Citi financial)	Type of Debt (e.g., student loan, at	utomobile)	Number of Days Lat	te F	Reason

EMPLOYMENT HISTORY						
Beginning with your present or most receitime, temporary, seasonal, military assign						
If you are currently employed, may we	contact your p	resent employer? Yes	s No			
1. Employer		From_	To_			
Address						
Telephone No						
Job Title	Beginni	ng and Ending Salary $_$				
Work Schedule						
Name of supervisor		_ Supervisor contact information				
Name of a co-worker		Co-worker contact information				
Dutioe:						
Duties:						

Identify any disciplinary actions you received:

Reason for Leaving:			
Was there an unemployment period betwe	een previous employment and the one lis	eted above?	YesNo
If yes, provide dates and explain:			
2. Employer	From	To	
Address			
Telephone No			
Job Title	Beginning and Ending Salary		
Work Schedule			
Name of supervisor	Supervisor contact information	າ	
Name of a co-worker	Co-worker contact information	I	
Duties:			
Identify any disciplinary actions you received			
racinary and racing actions you received			
Reason for Leaving:			

Was there an unemployment period between previous employment and the one listed above?				No
If yes, provide dates and explain:				
3. Employer	From_	To		
Address				
Telephone No.				
Job Title Beginn	ning and Ending Salary	/		
Work Schedule	_			
Name of supervisor	Supervisor contact information			
Name of a co-worker	_ Co-worker contact information			
Duties:				
Identify any disciplinary actions you received:				
Reason for Leaving:				

f yes, provide dates and explain:			
	_	_	
4. Employer			
Address			
Telephone No			
Job TitleB	eginning and Ending Salary	/	
Nork Schedule			
Name of supervisor	Supervisor contact information		
Name of a co-worker	Co-worker contact information		
Duties			
Duties:			
dentify any disciplinary actions you received:			
			_
Reason for Leaving:			

Was there an unemployment period between prev	rious employment and the one liste	ed above?	Yes	No
If yes, provide dates and explain:				
5. Employer	From	To		
Address				
Telephone No				
Job TitleBeg				
Work Schedule				
Name of supervisor	Supervisor contact information			
Name of a co-worker	Co-worker contact information _			
Dution				
Duties:				
Identify any disciplinary actions you received:				
Reason for Leaving:				

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Was there an unemplo	yment period bety	ween previous employm	ent and the or	ne listed above? _	YesNo
If yes, provide dates a	nd explain:				
EDUCATIONAL HISTO	<u>PRY</u>				
High School(s) attended	Address			Dates attended From-To	Graduated Yes/No
Do you have a G.E.D. C	Certificate?				
Were you ever expelled	I from school? If ye	s, give details:			
Have you ever been pla	ced on academic p	robation? If yes, give deta	ails		
Identify all colleges, uni Name	versities, or technic City & State	Dates attended	ded: Hours compl	eted Major	Degree & Date
MILITARY OBLIGATIO	<u>N</u>				
	n the U.S. Armed Fo	orces or State Military For	ces? Yes	No_	
	n the U.S. Armed Fo	orces or State Military Fordto	ŀ		

Job Title(s) (e.g., R	ifleman, Securi	ty)			
Type of discharge_			Last Duty S	Station:	
Are you actively serving in a	a Reserve Unit	(including	State Military Forces)?	Yes No	<u>_</u>
Serving from	_	to)	Current Rank	held
	Date		Date		
Branch of Service_			Unit		
Job Title(s) (e.g., R	ifleman, Securi	ty)			
Have you ever been subjective? (Include non-judicand outcome(s).					
SPECIAL QUALIFICATION Identify any special licenses If you know a foreign langua	s you hold (e.g.				
Language	Understand		Speaking	Reading	Writing
		3			
Do you have any experienc MEMBERSHIP IN ORGAN					
Name & Address		Type (e.g.,	social, fraternal, professional)	From	То
Have you ever been an off commission of acts of force granted by law. Yes	or violence to				
PERSONAL DECLARATION	<u>ons</u>				
Do you consume alcoholic I	peverages? Ye	es	No	If "Yes", how often	en?
Have you ever used marijus	ana or hashishí	? Yes	NoIf	yes, when last used	1?
Have you ever used any ille	egal drug (inclu	ding a pe	rformance-enhancing ste	eroid) not prescribed	by a physician?

Yes	No	If yes how often	When last used
Provide explai	nation:		
Have you ever sold or	furnished controlled sub	ostances or prescription drugs t	o anyone? Yes No
If yes, give de	tails:		
	s in your life, or details ent as a deputy sheriff?	not mentioned herein, which m	nay influence this agency's evaluation of you
When was the last time. Normal schedules may Yes No If hired there will be wacancy. Do you have Have you ever been e	y include shift work, holid occasions when you ar any objections to this re mployed by or applied w	days, and weekends. Are you we required to work past your quirement? Yes	assigned shift schedule or called in to fill No agency? Yes No
f yes, please identify t Agency Name & Addre	o the best of your knowledges	Date Applied or Hired	Result
	information you think slanation of answers to pr		application for the position you are seeking

I hereby swear/affirm that I personally completed the foregoing application, that I am aware of the contents and that the answers to questions and statements I have made herein are true and

correct. I fully understand if I made any misrepresentation, omission, or falsification may deem me permanently unsuitable, or if hired, may lead to the termination my employment.

	Signature of applicant
	Date
his/her free will and accord.	who stated this document and it full knowledge of its purpose and that he/she executed this instrument of
Sworn to and subscribed before me on this da	y oi
SEAL	Signature of Notary My Commission Expires:

NAVARRO COUNTY SHERIFF=S OFFICE

CRIMINAL JUSTICE CENTER
312 WEST 2ND AVE

ELMER TANNER

Morris Steward

SHERIFF

CORSICANA, TX 75110

CHIEF DEPUTY

903-654-3001

PERSONAL INQUIRY WAIVER AUTHORITY FOR RELEASE OF INFORMATION

I, _______, do hereby authorize a review of, and full disclosure of, all records, and information concerning myself to any duly authorized Agent of the Navarro County Sheriff=s Office, whether the said records are of private, public or confidential nature, and regardless of any agreement I may have made with you previously to the contrary.

The intent of this authorization is to give my consent for full and complete disclosure of the records including but not limited to those retained by educational institutions, financial or credit institutions, including records of loans, the records of commercial or retail, credit agencies (including credit reports and/or ratings); and any other financial statements and records wherever filed; employment and pre-employment records, including backgrounds reports, efficiency ratings, complaints or grievances filed by or against me; records and recollections of Attorneys at Law or other Counselor (whether representing me or another person in any case), either criminal or civil, in which I presently have or have had an interest in.

I understand that any information obtained by the Personal History Statement and Background Investigation which is developed directly or indirectly, in whole or in part, upon this release of authorization, will be considered in determining my suitability for employment by the Navarro County Sheriff=s Office. I also certify that any person(s) who may furnish such information concerning me shall not be held accountable for giving this information; and I hereby release said person(s) from any and all liability, which may be incurred as a result of furnishing such information.

Information will be released to any law enforcement Agency requesting same and presenting a valid release form signed by Applicant. Information received becomes part of the Employee=s Personnel File upon date of hire and may be used for internal reviews and investigation.

A photocopy of this release will be as valid as the original thereof, even though the said photocopy does not contain an original writing of my signature.

Revised 10/2014

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Signature (includi	ing maiden name)		
Address:			
	Number	Street	City/State/Zip
Code			
Home Phone:()	Cell: ()E-mail:	-
Subscribed and	sworn to before me, b	y the said	
on this the	day of	, 20, to certify which witness my hand and seal of Office.	
Notary Public			
Navarro County,	Texas		

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SEAL